



Board of Directors Recruitment Posting

About WISH

WISH Drop-In Centre Society (WISH) is the largest sex worker support organization in Canada and is located on the unceded, stolen lands of the xwməθkwəy'əm (Musqueam), Sḵwxwú7mesh (Squamish), and səliłwətał (Tsleil-Waututh) First Nations. For 40 years, WISH has been a refuge and an essential point of contact for street-based sex workers in Vancouver. Based in Vancouver's Downtown Eastside, WISH's connection to the land is central to the work we do and our efforts to decolonize that work.

Our mission is to improve the health, safety and well-being of women - including cis women, trans women, gender diverse and gender nonconforming people - who are involved in Vancouver's street-based sex trade. Our vision is for every woman to have access to opportunities to make free, healthy and positive choices.

WISH is a non-judgmental place of compassion and trust where all women are valued. WISH is a sector leader with an incredibly committed team of staff and volunteers excited to deliver on their mission through partnership, collaboration, and program and service innovation that brings together people, land based practices, ideas, systems, processes and technology.

About the Board

WISH's Board of Directors are responsible for providing governance and strategic direction for WISH, a registered charitable organization. Board members bring diverse and varied skills, expertise, and competencies - including sex worker rights and advocacy, policy, fundraising, donor and governmental relations, human resources, and finance - to support WISH's strategic objectives.

Board members' values must align with WISH's vision, mission, core values and beliefs. They also possess a significant understanding and knowledge of systemic barriers and oppression rooted in colonization, racism, transphobia, classism, misogyny, moralism, ableism and the ways that these systems negatively impact sex workers.

Come join the largest sex worker support organization in Canada alongside a team that centers a strong intersectional feminist, anti-racism and anti-oppression lens, with a voice that is trauma-informed!

Board Vacancies and Time Commitment

WISH is currently seeking to fill three vacancies on our volunteer Board of Directors, including a position on the Executive Committee as Co-Chair. A Board member's tenure is a minimum of two years and a maximum of six years.

Board members attend regular bi-monthly meetings as a group, as well as additional committee meetings and other periodic requirements such as the annual general meeting, town halls and strategic planning sessions. On average, the time commitment expected of a Board member ranges from 5-10 hours per month.

WISH Encourages Applications from:

- Those who have lived experience as a sex worker
- Indigenous people
- Black people
- People with other racialized identities
- Persons with disabilities
- Those who have familiarity with the Downtown Eastside
- Those who reside in the Lower Mainland/Vancouver
- Those with applicable hard skills or expertise in the following:
 - Non-profit Governance to help guide WISH's direction and ensure strong, community-accountable leadership
 - Human Resources or Employment-related Law to help build fair, supportive and inclusive practices for our team and volunteers
 - Government Relations & Advocacy to help amplify community voices, build relationships with decision-makers and shape systems change

How to Apply

Interested applicants can apply by email to wishboard@wishdropincentre.org. Please send an expression of interest that lets us know why you want to join the Board at WISH and what you feel you will bring to the organization. If you have a resume, you're also encouraged to share this. Applications will be reviewed on an ongoing basis as received up until May 9, 2025 at 12:00pm (PST).

We thank everyone for their expression of interest, however, only those who have been selected to participate in our pre-screening process will be contacted. WISH is committed to providing accommodation upon request during the pre-screening process. If you require accommodation during this process, please contact us at wishboard@wishdropincentre.org.