



WISH Drop-In
Centre Society

JOB POSTING: INTERNAL/EXTERNAL

INDIGENOUS HEALTH & SAFETY PROGRAM FACILITATOR

OPEN UNTIL FILLED [View Full Job Description](#)

ABOUT WISH

Based in Vancouver's Downtown Eastside, WISH is the largest sex worker support organization in Canada. WISH offers a safe place of respite for women involved in street-based sex work. WISH Drop-in Centre Society is an organization and space for women and people of marginalized genders, including Two-Spirit, trans, and non-binary.

PROGRAM DESCRIPTION

The focus of this program is to engage Indigenous women and gender-diverse folks who are involved in sex work, in a holistic and diverse program that builds on their strengths and helps to bring stability to their lives through cultural healing.

We will do this through innovative and responsive programming that uses cultural knowledge and Indigenous practices that support healthy, positive change.

The program participants will be encouraged to become peer leaders and assist in facilitating cultural workshops at WISH as well as be involved in peer-to-peer outreach and engagement.

JOB SUMMARY

Reporting to the Senior Manager of Indigenous Engagement you are responsible for program planning, group facilitation, program monitoring, maintaining a safe and supportive environment, input into proposal writing and reporting, and outreach within the community. The Indigenous Health and Safety Program (IHSP) Facilitator works directly with Indigenous sex workers in group settings and individually.

Apply by sending a cover letter and resume to careers@wishdropincentre.org

JOB DUTIES

- The Program Facilitator will be responsible for responding to the diverse needs of Indigenous participants.
- Mentoring participants in skills development in a broad area of approaches.
- Facilitating cultural and cross-cultural activities and workshops; and building a stronger connection to cultural heritage.
- Methodologies include: repatriating loss of family and culture through ceremony and healing practices.
- Utilizing Eldership practices as a means of cultural safety; engaging traditional art practices as cultural therapy.
- Incorporating Indigenous women's storytelling circles as a violence healing strategy.
- Establishing partnerships and liaise with external community service providers, Indigenous leaders and Indigenous cultural teachers who can collaborate with WISH, arrange or co-facilitate workshops, arrange or co-facilitate cultural teachings and events.

QUALIFICATIONS

- Alignment with the WISH mission, vision, and core values.
- 3+ years working within Indigenous organizations/programs, which includes program design, supervision and building relationships with Indigenous participants.
- Solid knowledge and understanding of Indigenous culture and history in BC and Canada.
- Strong knowledge of the impacts of colonization, the residential school system, the 60's scoop and foster care system.
- Direct experience in delivering workshops and facilitating groups.
- Knowledgeable in Indigenous traditions, protocols and teachings including cultural arts.
- Excellent interpersonal skills (active listening and conflict resolution).
- Strong verbal and written communication skills.
- A strong knowledge and understanding of sex work, trans-inclusivity, gender diversity, Indigenous cultural competency, substance use and cycles of addiction.
- An understanding of the inherent issues that WISH participants and residents of the Downtown Eastside face on a daily basis.
- A strong, feminist analysis of oppressive systems, including violence against women and gender-diverse folks, colonization, racism, transphobia, classism, misogyny, moralism, ableism—and how they impact sex workers.

ADDITIONAL ASSETS

- Education or training in social service work, counseling, or related studies.
- Experience working in the Downtown Eastside or comparable community with a range of knowledge of supports for Indigenous women and gender-diverse folks.
- Lived expertise in the sex industry.

COMPENSATION & WORK ENVIRONMENT

- This is a non-unionized, full-time position.
- Compensation starts at \$60,500-\$70,000/annual, commensurate with experience and ability.
- WISH offers an excellent health and welfare benefits plan, including 3 weeks of vacation after the first year; 12 health & wellness days paid every year; 14 statutory holidays; flexible work arrangements and paid meal breaks.
- Welcoming, team-based office culture in a location that is close to transit.

All qualified individuals, particularly Indigenous women and gender-diverse folks from diverse backgrounds, are strongly encouraged to apply. Our offices are wheelchair accessible, and people of diverse abilities are encouraged to apply.