



WISH Drop-In
Centre Society

JOB POSTING: INTERNAL/EXTERNAL

COOK - CASUAL (ON-CALL) *View Full Job Description*

ON-GOING HIRING

ABOUT WISH

Based in Vancouver's Downtown Eastside, WISH is the largest sex worker support organization in Canada. WISH offers a safe place of respite for women involved in street-based sex work. WISH Drop-in Centre Society is an organization and space for women and people of marginalized genders, including Two-Spirit, trans, and non-binary.

JOB SUMMARY

WISH is regularly looking for new **Cooks**. The Drop-In Centre is open 18 hours per day, 365 days per year. We welcome 330-350 women to the Drop-In Centre on an average every night and day. Through collaborative management, creative budgeting, and efficient planning, the kitchen is able to provide hundreds of women with nutritional meals every day!

Food is a right, not a privilege, which WISH upholds by maintaining a strong kitchen environment that acts as a foundation for the Drop-In.

- Takes responsibility for meal preparation and delivery while providing guidance to other staff, alongside the Kitchen Supervisor and Kitchen assistant.
- Works with Kitchen Supervisor to carry out menu planning, food purchase, and preparation of meals within the allotted budget.
- Plans and/or prepares meals and snacks in advance for the following day while adhering to Food Safe standards and requirements.
- Manages incoming donations and works with staff and volunteers to ensure equal access to resources within the Drop-In Centre.
- Trains and oversees volunteers in the kitchen.
- Participates in the performance of the necessary domestic duties (i.e. dishes, laundry, cleaning, sweeping and mopping) pertaining to the kitchen.

Apply by sending a cover letter and resume to careers@wishdropincentre.org

QUALIFICATIONS

- Alignment with the WISH mission, vision, and core values.
- Experience and/or interest in cooking in large quantities in a limited amount of time.
- Experience and/or interest in menu planning and adherence to standard kitchen procedures.
- Experience in working as a team member with some supervisory responsibilities.
- Ability to communicate and direct staff, volunteers and participants and provide guidance for food preparation.
- Physically able to lift heavy pots and large donations, standing for the entire shift.
- A strong, feminist analysis of oppressive systems, including violence against women and gender-diverse folks, colonization, racism, transphobia, classism, misogyny, moralism, ableism—and how they impact sex workers.

ADDITIONAL ASSETS

- Experience working in the Downtown Eastside of Vancouver or similar community.
- Food Safe Level 1 Certificate (asset).
- Occupational First Aid Level 1 (asset).
- Non-Violent Crisis Intervention training (asset).
- Lived expertise in the sex industry.

COMPENSATION & WORK ENVIRONMENT

- Hours of Work: 1pm-9pm daily
- Hourly Rate: \$23.70/hour + 4% of vacation pay (total compensation of \$24.64/hour)
- 5 paid sick days each year after 3 months of employment
- Paid meal breaks and 14 statutory holidays
- Welcoming, team-based office culture in a location that is close to transit

Women with lived expertise in sex work, Indigenous women, Black women, women of colour, trans women, and members of other equity-seeking groups, are particularly encouraged to apply. Our offices are wheelchair accessible, and people of diverse abilities are encouraged to apply.

Apply by sending a cover letter and resume to careers@wishdropincentre.org