



# Job Posting

## Cook - Casual (on call)

WISH Drop-In Centre Society is regularly looking for new **Cook** in the **Drop-In Centre**. The Centre is currently open 24 hours per day, 365 days per year. We welcome 330-350 women to the Drop-In Centre on an average every night and day. The Centre is a safe, welcoming and non-judgmental space for women (trans inclusive) who are current or former sex workers. Food is a right, not a privilege, which WISH upholds by maintaining a strong kitchen environment that acts as a foundation for the Drop-In.

Through collaborative management, creative budgeting, and efficient planning, the kitchen is able to provide hundreds of women with nutritional meals every day!

**Women with lived expertise in sex work, Indigenous women, Black women, women of colour, trans women, and members of other equity-seeking groups, are particularly encouraged to apply.**

WISH Drop-in Centre Society is an organization and space for women and people of marginalized genders, including Two-Spirit, trans, and non-binary. For more information about WISH and our programs and services, visit our website: <https://wish-vancouver.net/>

**Pay Grade:** Starting wage; \$22.26/hour. This is a non-unionized position.

### Job Summary:

- Takes responsibility for meal preparation and delivery while providing guidance to other staff, alongside the Kitchen Supervisor and Kitchen assistant.
- Works with Kitchen Supervisor to carry out menu planning, food purchase, and preparation of meals within the allotted budget.
- Plans and/or prepares meals and snacks in advance for the following day while adhering to Food Safe standards and requirements.
- Manages incoming donations and works with staff and volunteers to ensure equal access to resources within the Drop-In Centre.
- Trains and oversees volunteers in the kitchen.
- Participates in the performance of the necessary domestic duties (i.e. dishes, laundry, cleaning, sweeping and mopping) pertaining to the kitchen.

### Hours of work:

- 1pm-9pm daily. Casual – filling in for regular staff. We provide meals 7 days a week.

### Location:

- WISH Drop-In Centre is located at 334 Alexander Street in the heart of the Downtown Eastside and close to transit.

## Qualifications:

- Ability to communicate and direct staff, volunteers and participants and provide guidance for food preparation.
- Physically able to lift heavy pots and large donations, standing for the entire shift.
- A strong feminist analysis of violence against women with an understanding of power and its interconnection with gender, race, culture, class, physical ability, sexual orientation, and age as well as all forms of oppression based on experience of colonization, religion, ethnicity and heritage.
- A six-month commitment of employment is required.

## Training and experience

- Experience and/or interest in cooking in large quantities in a limited amount of time.
- Experience and/or interest in menu planning and adherence to standard kitchen procedures.
- Experience in working as a team member with some supervisory responsibilities.
- Experience working in the Downtown Eastside of Vancouver or similar community.
- Food Safe Level 1 Certificate (asset).
- Occupational First Aid Level 1 (asset).
- Non-Violent Crisis Intervention training (asset).

## Additional requirements

- Maintain a commitment to providing a healthy and safe space for women (trans inclusive) in the street-based sex industry.
- Be able to stand for extended periods of time, carry out cleaning duties, and safely carry up to 20lbs when required while transporting supplies and/or donations.
- Possess a demonstrated ability to support vulnerable women compassionately and non-judgmentally while maintaining strong personal boundaries.
- Ability to respond to emergencies and proven experience in crisis de-escalation techniques.
- Excellent benefits package including employee insurance (medical, dental, life, accident and long-term disability, MSP) following the completion of the probation period and regularly working at least 20 hours per week.
- WISH is a dynamic organization where opportunities for upward mobility are often presented.

*The physical demands described in job announcements are representative of those that must be met by an employee to successfully perform the essential functions of the job. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job.*

Please submit a cover letter and resume to **the WISH Human Resources Manager at:**  
[hr@wishdropincentre.org](mailto:hr@wishdropincentre.org)

We thank everyone for their application, but only those who have been shortlisted for an interview will be contacted.